**IowaCASA Interim Executive Director**

The Iowa Coalition Against Sexual Assault is a vibrant organization working to unite people and organizations to promote a society free from sexual violence and to meet the diverse needs of survivors. We provide a bridge between victim advocates at sexual assault programs, preventionists, statewide policy makers, and federal responses to sexual harassment, abuse, and assault. We work collaboratively with individuals and organizations to build a world where survivors and communities can heal and thrive.

The Interim Executive Director (IED) is the interim chief executive officer of the organization and is responsible for the overall management of programs and operations in support of the organizational mission and goals during this time of leadership transition. The IED is the final authority for all personal matters and delegates supervision to other positions as appropriate. They provide a voice for agencies dedicated to ending sexual violence and work to create an atmosphere of non-violence through social change. The Interim Executive Director reports to the Board of Directors, leads staff and volunteers, guides agency-wide direction and focus, and ensures that the organization has sufficient financial and human resources to meet its mission. The IED oversees both state and national initiatives and represents the interests of sexual violence survivors and those who provide services to them at the state and national level.

**Job Duties of the IowaCASA Interim Executive Director:**

Direct the Vision of IowaCASA

* Advance and maintain the philosophical and programmatic integrity of IowaCASA consistent with the vision of ending sexual violence
* Work as a change agent and attend to the special needs of the organizations during the transition process
  + Pay attention to stakeholder anxieties about the transition and the future of the organization
  + Target communications with wary funders and other supporters/stakeholders
  + Create excitement about fresh possibilities for the organization’s future
  + Help the board and staff assess the current situation so there is a clear and shared vision of what the organization needs in its next permanent leader
* Initiate and lead IowaCASA through a strategic planning process
* Evaluate and make recommendations, with leadership team, regarding organizational structure, human and financial resources, in alignment with IowaCASA’s mission and values.

Support and Management of IowaCASA

* Supervise leadership team in a trauma-informed manner. Ensure effective and trauma-informed supervision from managers at IowaCASA
* Build positive relationships with the staff and Board of Directors
* Ensure organizational stability in all areas of operations and structure
* Serve as staff contact with Board of Directors, attend board meetings and retreats, and provide support to board committees
* Support leadership team with monitoring activities across IowaCASA’s grants and completion of grant management tasks and reporting

Efforts in Systems Change Prevention, and Awareness

* Support leadership team with ambassador and public representation work for IowaCASA, IowaCASA’s member organizations, and survivors of sexual violence
* Support leadership team with creation and implementation of a policy agenda and participation in state and federal policy efforts
* Support leadership team with maintaining effective relationships with allied organizations and entities
* Support leadership team with maintaining and strengthening alliances with national and other state/territory organizations working on issues related to sexual violence prevention and intervention

**Compensation:**

Competitive and negotiable. The compensation for this temporary position (anticipate 6-8 months) will be negotiated with the IowaCASA Board of Directors.

**Preferred Requirements:**

10+ years experience in progressively responsible leadership roles, including 5+ years in a senior executive role

Proven track record of organizational turnaround and growth

Demonstrated ability to develop and implement strategic plans

Outstanding communication, presentation and public speaking skills

Experience working with a Board of Directors

Excellent financial management skills

Fundraising Experience

Bachelor’s degree in business, nonprofit management or related field preferred

**Please submit cover letter and resume or vitae to:**

[board@iowacasa.org](mailto:board@iowacasa.org)

**Deadline for Submitting Applications:**

September 5th, 2023 at 5:00 p.m.